



Aspire Speech & Learning Center

JOB TITLE: Speech Pathologist

DEPARTMENT: Speech Clinic

REPORTS TO: Kathryn Wage, CCC-SLP, Director/Owner

JOB SUMMARY: The Fresno Office of Aspire Speech & Learning Center is seeking a speech, language pathologist who is excited about our profession, is comfortable working with a team, and has exceptional relationship building skills. Aspire is a dynamic company based on the principle that the best learning occurs when it is enjoyable for clients and therapists. Our excellent team of therapists is encouraged to design innovative programs and seek out best practice strategies to make therapy at the center successful. Our Speech Pathologists must be able to demonstrate the knowledge and skills necessary to provide professional level care to clients and demonstrate an understanding of the principles of growth and development over the lifespan. Diagnostic ability is critical to assess speech and language in all ages and interpret results to plan effective outcome-based therapy.

ESSENTIAL FUNCTIONS:

1. Completes initial patient evaluations.
2. Assures presence of physician order in the medical record.
3. Completes evaluation per agency order, including recommended treatments, making changes with approval.
4. Performance and documentation of initial evaluation within established departmental guidelines for timeliness.
5. Obtains thorough patient history through subjective interview and review of available objective information.
6. Designs a specific plan of care following determination of patient needs and revises as appropriate through ongoing assessment during treatment of a client.
7. Formulates short term/long term goals based on results of an evaluation, complete with time frames.
8. Treatment procedures follow established departmental policies and procedures, physician orders, and established plan of care.
9. Provide supervision of support staff when assigned.
10. Communicates verbally and written with other hospital employees, physicians, patients/families, and other agencies.

11. Participates in care conference and in-services.
12. Presents information in an organized and fluent manner.
13. Seeks professional development to benefit the organization and personal/professional growth.
14. Stays current on new trends and developments in speech therapy by a survey of the literature.
15. Presents to others in the department, information learned during continuing education and self-study.
16. Maintains confidentiality, upholds patient rights and freedoms.
17. Attends and contributes as appropriate to mandatory education, departmental staff meetings, and maintains continuing education units.
18. Knows and follows policies relating to infection control.
19. Conforms to all other policies and procedures of the facility.
20. Other related duties as assigned.

SKILLS AND QUALIFICATIONS: Organizational Astuteness, Managing Processes, Process Improvement, Reporting Skills, Change Management, Coaching, Client Relationships, Supports Innovation, Developing Standards, Hiring, and Administrative Writing Skills

EXPERIENCE: 2 years Speech Pathology experience preferred. Experience in working with special needs population across the age span.

EDUCATION: Graduate of Master's level accredited Speech Therapy Program. Second language ability is desirable.

CERTIFICATION: Licensed Speech Therapist by the State of California, Department of Consumer Affairs and Clinical Certificate of Competence from the American Speech, Language and Hearing Association. CFY will be considered.